ORGANIZATIONAL GOALS - ROLES - VALUES

1. **Job description as stated for your position**

2. **What do you really have to do?**

3. **How many hats do you wear that are not in your job description?**

4. **Stated Philosophy and Purpose of your organization**

5. **Do you buy into the above, as stated by the organization?**

6. **How would you change the Stated Philosophy and Purpose?**
    add

    delete

    modify

7. **What are the current goals of your organization?**

8. **What are the current goals of your job description?**

9. **Are your goals now different from your organization or team members?**

    divergent?

    convergent?

    no factor

10. **Is there an effective (and efficient) manner to resolve divergence?**

    yes - is it useful often enough? if yes, how? if not, why not?

    no - do you want to construct and implement a convergence model?

11. **Do you get the technical training and support necessary to do your job?**

    yes - is it useful? if yes, how? if not, why not?
       no - what training or support do you believe is necessary?

12. **What ROLE, GOAL, or VALUE of yours is not taken seriously by others? Why?**
    what would you like to do about it?

R&M SEMINARS

OPINIONS AND FEELINGS ARE FREQUENTLY A PERSONAL TRIUMPH OVER GOOD THINKING
YOU DEFINE REALITY BY WHAT YOU KNOW, WHAT YOU BELIEVE, AND WHAT YOU DO ABOUT IT.