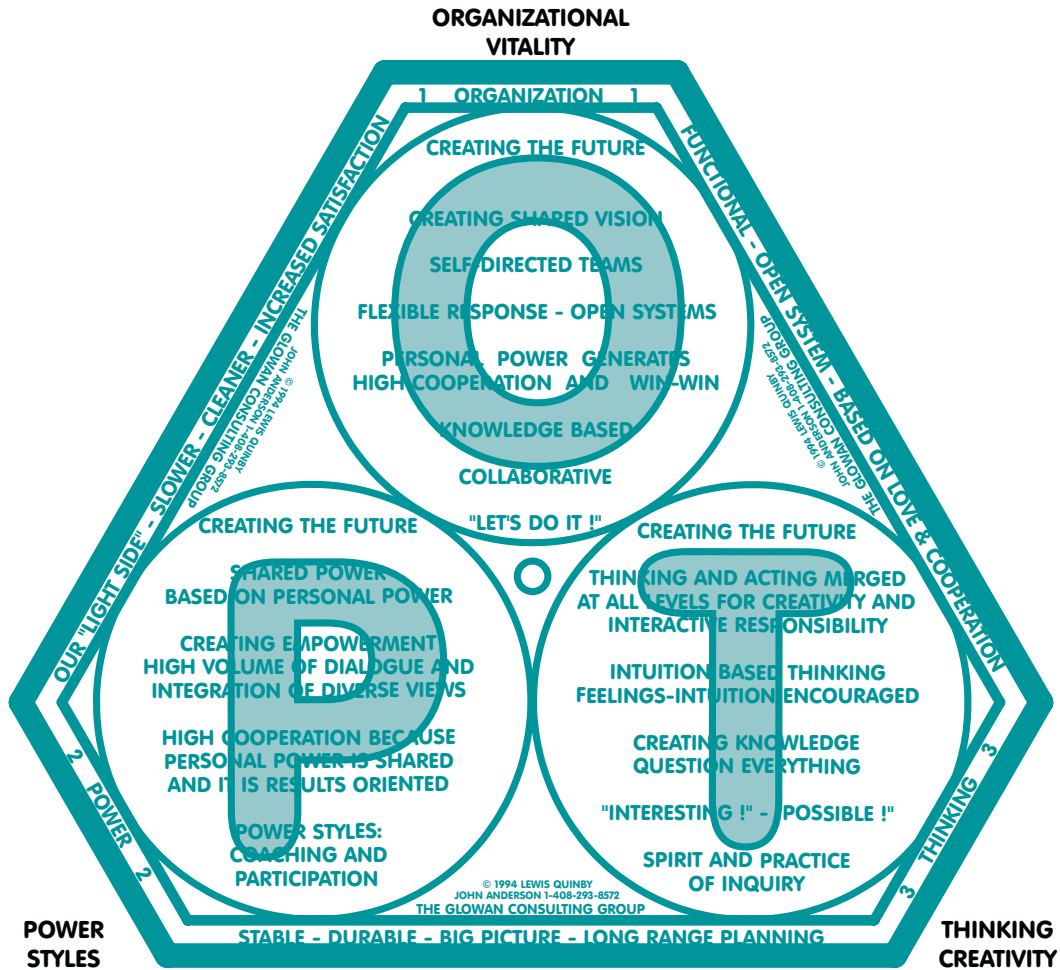


FUNCTIONAL - OPEN SYSTEM - BASED ON LOVE & COOPERATION
OUR "LIGHT SIDE" - SLOWER - CLEANER - INCREASED SATISFACTION
STABLE - DURABLE - BIG PICTURE - LONG RANGE PLANNING



CREATING THE FUTURE

A GLOWAN CONSULTING TOOL USED FOR:

- **CONCEPTUAL DEVELOPMENT**
- **ATTITUDE AWARENESS**
- **TEAM-BUILDING**
- **ROLE-PLAYING**



OPINIONS AND FEELINGS ARE FREQUENTLY A PERSONAL TRIUMPH OVER GOOD THINKING
YOU DEFINE REALITY BY WHAT YOU KNOW, WHAT YOU BELIEVE, AND WHAT YOU DO ABOUT IT.

