FUNCTIONAL - OPEN SYSTEM - BASED ON LOVE & COOPERATION
OUR "LIGHT SIDE" - SLOWER - CLEANER - INCREASED SATISFACTION
STABLE - DURABLE - BIG PICTURE - LONG RANGE PLANNING

ORGANIZATIONAL VITALITY

CREATING THE FUTURE

CREATING SHARED VISION

SELF-DIRECTED TEAMS

FLEXIBLE RESPONSE - OPEN SYSTEMS

PERSONAL POWER GENERATES HIGH COOPERATION AND WIN-WIN

KNOWLEDGE BASED

COLLABORATIVE

CREATING THE FUTURE

"LET'S DO IT!"

THINKING AND ACTING MERGED AT ALL LEVELS FOR CREATIVITY AND INTERACTIVE RESPONSIBILITY

INTUITION BASED THINKING

FEELINGS-INTUITION ENCOURAGED

CREATING KNOWLEDGE

QUESTION EVERYTHING

"INTERESTING!" - "POSSIBLE!"

SPIRIT AND PRACTICE OF INQUIRY

CREATING THE FUTURE

SHARED POWER BASED ON PERSONAL POWER

CREATING EMPOWERMENT

HIGH VOLUME OF DIALOGUE AND INTEGRATION OF DIVERSE VIEWS

HIGH COOPERATION BECAUSE PERSONAL POWER IS SHARED AND IT IS RESULTS ORIENTED

POWER STYLES: COACHING AND PARTICIPATION

CREATING THE FUTURE

STABLE - DURABLE - BIG PICTURE - LONG RANGE PLANNING

POWER STYLES

THINKING CREATIVITY

CREATING THE FUTURE

A GLOWAN CONSULTING TOOL USED FOR:

• CONCEPTUAL DEVELOPMENT
• ATTITUDE AWARENESS
• TEAM-BUILDING
• ROLE-PLAYING

OPINIONS AND FEELINGS ARE FREQUENTLY A PERSONAL TRIUMPH OVER GOOD THINKING
YOU DEFINE REALITY BY WHAT YOU KNOW, WHAT YOU BELIEVE, AND WHAT YOU DO ABOUT IT.