FUNCTIONAL - OPEN SYSTEM - BASED ON LOVE & COOPERATION
OUR "LIGHT SIDE" - SLOWER - CLEANER - INCREASED SATISFACTION
STABLE - DURABLE - BIG PICTURE - LONG RANGE PLANNING

ORGANIZATIONAL VITALITY

CREATING THE FUTURE
CREATING SHARED VISION
SELF-DIRECTED TEAMS
FLEXIBLE RESPONSE - OPEN SYSTEMS
PERSONAL POWER GENERATES HIGH-COOPERATION AND WIN-WIN
KNOWLEDGE BASED
COLLABORATIVE

CREATING THE FUTURE
SHARED POWER - BASED ON PERSONAL POWER
CREATING EMPOWERMENT
HIGH VOLUME OF DIALOGUE AND INTEGRATION OF DIVERSE VIEWS
HIGH COOPERATION BECAUSE PERSONAL POWER IS SHARED AND IT IS RESULTS ORIENTED

POWER STYLES:
COACHING AND PARTICIPATION

THINKING AND ACTING Merged AT ALL LEVELS FOR CREATIVITY AND INTERACTIVE RESPONSIBILITY
INTUITION BASED THINKING
FEELINGS-INTUITION ENCOURAGED

CREATING KNOWLEDGE
QUESTION EVERYTHING
"INTERESTING!" - "POSSIBLE!"
SPIRIT AND PRACTICE OF INQUIRY

CREATING THE FUTURE
THINKING AND ACTING Merged AT ALL LEVELS FOR CREATIVITY AND INTERACTIVE RESPONSIBILITY
INTUITION BASED THINKING
FEELINGS-INTUITION ENCOURAGED

CREATING KNOWLEDGE
QUESTION EVERYTHING
"INTERESTING!" - "POSSIBLE!"
SPIRIT AND PRACTICE OF INQUIRY

CREATING THE FUTURE
THINKING AND ACTING Merged AT ALL LEVELS FOR CREATIVITY AND INTERACTIVE RESPONSIBILITY
INTUITION BASED THINKING
FEELINGS-INTUITION ENCOURAGED

CREATING KNOWLEDGE
QUESTION EVERYTHING
"INTERESTING!" - "POSSIBLE!"
SPIRIT AND PRACTICE OF INQUIRY

CREATING THE FUTURE
A GLOWAN CONSULTING TOOL USED FOR:

• CONCEPTUAL DEVELOPMENT
• ATTITUDE AWARENESS
• TEAM-BUILDING
• ROLE-PLAYING

OPINIONS AND FEELINGS ARE FREQUENTLY A PERSONAL TRIUMPH OVER GOOD THINKING
YOU DEFINE REALITY BY WHAT YOU KNOW, WHAT YOU BELIEVE, AND WHAT YOU DO ABOUT IT.

© 1994 LEWIS QUINBY
JOHN ANDERSON 1-408-293-8572
THE GLOWAN CONSULTING GROUP