THE “UP” SIDE
"I" - "YOU" DIMENSIONS IN SYSTEMS LEARNING WITHIN LEARNING ORGANIZATIONS AND TEAM BUILDING

I DECIDE ← WE DEVELOP

VISION THINKING INTERFACE
FAST THINK
LET'S DO IT - DECIDE
MERIT
INQUIRE
INTERESTING IDEAS

("MENTAL MODEL"
(systems thinking)

SLOW THINK
LET'S TALK - DEVELOP
DIALOGUE
BLAMELESS ERROR
INTERESTING RESPONSES

("TEAM LEARNING"
(systems thinking)

MY PERSONAL VISION

ADULT-CHILD SYSTEM

ADULT-CHILD SYSTEM

("PERSONAL MASTERY"
(systems thinking)

VISION FEELING INTERFACE
SHARE FEELINGS
PERSONAL - FEEL
HOW I FEEL - DECIDE
CREATIVE TENSION
INTUITIVE DISCOVERY

OUR TEAM VISION

PARENT-ADULT SYSTEM

PARENT-ADULT SYSTEM

("BUILDING SHARED VISION"
(systems thinking)

PROTECT FEELINGS
TEAM - FEEL
HOW WE FEEL - DEVELOP
COMMITMENT
LONG-TERM SIGN-ON

Based on material from 'THE FIFTH DISCIPLINE" by Peter M. Senge, and Transactional Analysis Theory

OPINIONS AND FEELINGS ARE FREQUENTLY A PERSONAL TRIUMPH OVER GOOD THINKING
YOU DEFINE REALITY BY WHAT YOU KNOW, WHAT YOU BELIEVE, AND WHAT YOU DO ABOUT IT.